# Addendum to Course Syllabus Template

## Optional Best Practices clauses (for face-to-face, hybrid and online modalities):

# **Freedom of Expression**

At Montgomery County Community College, we value and uphold the First Amendment right to freedom of speech and academic freedom. We believe in fostering a learning environment where open inquiry and the robust discussion of diverse ideas are welcomed. In this spirit, students will not face penalties based on the content or viewpoints of their speech. If student expression in the classroom is relevant to the subject matter and conveyed respectfully, it is encouraged and respected.

**College Equity Statement for Student Success**

The College is dedicated to guaranteeing that every student has the necessary support to succeed by intentionally designing the college experience. For more details, please refer to "Montco for All." [Strategic Plan](https://www.mc3.edu/about-mccc/presidents-office/strategic-plan).

**Veteran’s Resources**

At Montco Community College, we deeply appreciate the sacrifices and contributions of our military service members, veterans, and their families. We are committed to ensuring equitable support for all those who have served or are currently serving, as well as their spouses and family members who are part of our community. Our goal is to create an inclusive and supportive environment where every member of our veteran and military community feels valued, empowered, and equipped to thrive both academically and personally. For more information, see: <https://www.mc3.edu/choosing-montco/resources-for-students/veterans-resource-center>.

**Career Services**

Including a comprehensive range of services support students and alumni planning their future careers. These include Career Coaching, access to MyCareerPlan to explore various careers, Job Search and Interview Preparation, Networking events, and Professional Development events and workshops.

**Campus Clubs & Organizations**

Is there a club or organization at MontCo that aligns well with your course/program? Do you believe that your students’ educational pursuits may benefit by membership in this club or organization? If so, you can either link to the webpage (<https://www.mc3.edu/choosing-montco/campus-life/campus-clubs>) or openly advocate for your students to become members and provide specific information in your syllabus.

**Diversity and Inclusion Resources**

The Office of Equity, Diversity and Belonging provides resources and programming that promote diversity and inclusion and create a more welcoming environment for all students. These include:

* **Safe Space Training**: These sessions educate participants on the LGBTQ+ community, the differences between gender and sexuality, and how to become active allies. This training is open to both students and employees.
* **Presidential Symposium on Diversity**: An annual multiday event that gathers the Montco community for discussions, workshops, and activities focused on equity, diversity, and belonging.
* **First Generation Programming**: Resources and events specifically designed to support first-generation college students.
* Tri **Alpha Honor Society**: Celebrates the achievements of first-generation college students, faculty, and staff, and hosts an annual induction ceremony.

**Sustainability Initiatives**

Since 2007, sustainability has been incorporated into the College’s strategic plan, core curriculum, and in everyday best practices as they relate to facilities management, campus operations and transportation. Information about campus sustainability efforts can be found at <https://www.mc3.edu/about-mccc/sustainability-at-mccc>.