



DUAL ADMISSION, CORE-TO-CORE, AND ARTICULATION AGREEMENT
Between

PEIRCE COLLEGE
And
MONTGOMERY COUNTY COMMUNITY COLLEGE

This AGREEMENT ("Agreement") is made and entered into this the 11th day of Dec 2018, by and between Peirce College ("Peirce") and Montgomery County Community College ("MCCC").

RECITALS

- A. This Agreement is entered into between Peirce and MCCC to further their mutual cooperation in articulating their respective programs.
- B. This Agreement is intended to facilitate the transfer of students from MCCC to Peirce.
- C. This agreement supersedes the Dual Admission and Articulation Agreement signed in November of 2017.
- D. Peirce and MCCC understand and agree that Program-to-Program Articulation agreements may be used in conjunction with Dual Admission Agreement

ACCORDINGLY, in consideration of the mutual covenants contained herein, and intending to be legally bound hereby, Peirce and MCCC agree as follows:

I. ELIGIBILITY FOR DUAL ADMISSION PROGRAM (DAP):

The following eligibility requirements shall apply to students seeking to transfer from MCCC to Peirce and to be given Peirce course credit for courses completed at MCCC.

Students must:

1. Submit a Dual Admission Intent Form no later than the completion of forty five (45) college transferable credits at MCCC or any other college or university.
2. Complete and submit a Peirce Admission application at the beginning of their last semester at MCCC and send an official transcript from each academic institution attended.
3. Graduate with a MCCC associate degree with a minimum cumulative GPA of 2.0.
4. Enroll at Peirce within one year of graduation and not attended another college or university after graduating from MCCC but before enrolling to Peirce.
 - a. International students that satisfy all criteria above may enter the DAP agreement with TOEFL, IELTS, and/or Peirce College placement testing requirement waived.

Peirce will send a conditional letter of admission to all MCCC students who complete a "Dual Admission Intent" form in accordance with the expectations stated in this agreement. A formal offer of admission will be sent upon submission of the Peirce application the last semester at MCCC and who meet the conditions set forth in this agreement.

Additional Dual Admission Program (DAP) Benefits:

RESOURCES AND SERVICES.

The following resources and services will be available to students enrolled in DAP

1. Waiver of Admissions Applications Fee: Peirce College will waive its admissions application fee for Montgomery County Community College students entered into the Dual Admission Agreement.
2. Financial Aid: Each DAP student will be eligible to apply for all federal, state, and institutional aid while enrolled at either Peirce or MCCC. In addition, Peirce will offer each MCCC student entering the DAP program a DAP scholarship. DAP students may also be eligible for other Peirce academic scholarships.
3. Counseling and Orientation: Each DAP student will be invited to attend Peirce activities that include academic and career counseling sessions for DAP students and their families,
 - a. Orientation at Peirce. Each DAP student about to begin attending classes at Peirce will be invited to attend an orientation session held at Peirce.
 - b. Educational Plan: An educational plan will be developed for each DAP student upon their conditional acceptance into DAP. This educational plan will set forth the program of study to be completed at MCCC prior to beginning the program of study at Peirce. Each DAP student will receive an advisor who will help regarding course selection, academic progress, major selection, selecting career paths, and other DAP issues.
 - c. Access to Educational Facilities: DAP students will be permitted access to Peirce facilities (including the school's library and computer labs) and will be provided a Peirce student identification card which must be presented at the security desk authorizing such access.

II. PROGRAM ARTICULATION:

Students who meet all the criteria for DAP as outlined in Section I (including international students) but who did not submit a Dual Admission Intent Form before completion of forty five (45) credits at MCCC or any other college or university are still eligible for benefits under this agreement except for those that apply to DAP eligible students.

ACCEPTANCE OF MONTGOMERY COUNTY COMMUNITY COLLEGE STUDENTS INTO PEIRCE COLLEGE PROGRAM

Upon review of the Admission materials and other student submissions, Peirce shall determine whether a student meets the eligibility requirements set forth in this agreement. Upon determining that a student meets such eligibility requirements, Peirce shall send to the student an offer of admission conditional upon Peirce's receipt of the student's final and official MCCC academic transcript verifying that the student has been awarded an associate degree from MCCC.

In addition, Peirce agrees to accept the general education courses embedded in the MCCC A.A., A.S., A.F.A., and A.A.S. Degrees as meeting all the requirements of its undergraduate general education requirements. This Core-to-Core Transfer Agreement applies to all MCCC Associate Degree graduates and is not limited to students who participate in the Dual Admissions Agreement.

III. ACADEMIC GUIDELINES:

TRANSFER OF CREDITS

1. Subject to Peirce approval, a student transferring to Peirce under this Agreement may have junior status upon completion of the specific requirements for the degree programs listed in the current Peirce College Catalog.
2. To maximize transferability and minimize courses required by Peirce, the prerequisites and equivalencies for these specific Peirce concentrations are listed in the Peirce College Catalog. The equivalent course at MCCC meeting the Peirce prerequisite course requirements may be found in Appendix A of the Agreement. As degree requirements change, it is advisable to obtain the most current degree requirements. It is not required that a student fulfills these prerequisites before transferring to Peirce but it will decrease his/her requirements after transfer.
3. Subject to Peirce's approval, a student transferring to Peirce under this Agreement shall receive Peirce course credit for courses completed at other regionally accredited colleges or universities, which are applicable to a degree program at Peirce, in which the student earned at least a grade of "C," subject to the maximum number of allowable transfer credits (30 for an Associate's degree and 90 for a Bachelor's degree) under Peirce's program, and the credits are equivalent of our 3 semester credits.
4. Peirce reserves the right to refuse to grant a student transfer credit for computer science and other technical courses completed by the student more than three (3) years prior to transfer into a Peirce degree program.
5. Course credit given to a student by MCCC for completing a MCCC course(s) in professional or life experience is only transferable to Peirce if the content of such course(s) is applicable to a Peirce degree program. Peirce reserves the right to refuse to grant a student transfer credit for such courses.

CURRICULUM REQUIREMENTS

A student transferring from MCCC to Peirce enters Peirce under the curriculum requirements and articulation agreement guidelines in effect at the time that the student was accepted and enrolled at Peirce.

CHANGES IN PEIRCE CURRICULUM REQUIREMENTS

In the event a particular program of study at Peirce changes such that additional prerequisites may need to be completed by a student, a student accepted for admission to Peirce under this Agreement must complete such courses upon the direction of the Faculty Chair of the applicable Peirce degree program.

IV. SCHOLARSHIPS:

1. ARTICULATION SCHOLARSHIP:

Peirce will offer each MCCC graduate applying for admission to Peirce an Articulation Scholarship for each year enrolled up to a maximum of four years. This scholarship will be renewed each year during which a MCCC graduate is enrolled at Peirce, completes Peirce courses, and maintains a grade point average of 3.0 or higher, while at Peirce. Actual awards are based on the following guidelines:

- a. The scholarship award is determined by full-time or part-time status.
- b. The scholarship will be applied as a credit to each student's tuition.
- c. The award amount is based upon the student's final MCCC GPA.
- d. Students who enroll full-time at Peirce College (12 or more credits a semester), and whose final MCCC GPA is 2.5– 3.19, will receive a minimum \$1,500 scholarship.
- e. Students who enroll full-time, and whose final MCCC GPA is 3.2-3.49, will receive a minimum \$2,000 scholarship.
- f. Students who enroll full-time, and whose final MCCC GPA is 3.5-4.0, will receive a minimum \$3,000 scholarship.
- g. Students who enroll part-time at Peirce College (6 to 11 credits per semester), will receive one-half of the full-time awards, using the same GPA levels.
- h. All scholarships may be renewed each year, up to a maximum of four years, contingent upon the students maintaining a 3.0 GPA at Peirce College.
- i. Students may also be eligible for need-based financial aid and other types of financial aid.

2. DUAL ADMISSION SCHOLARSHIP:

In addition to the Articulation Student Scholarship, Peirce shall offer each MCCC student entering the Dual Admission Program (DAP) a DAP transfer student scholarship.

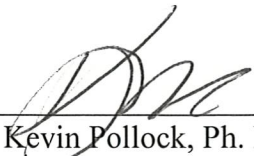



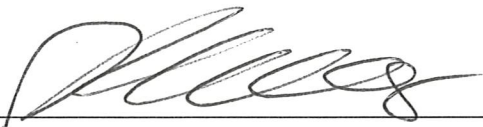
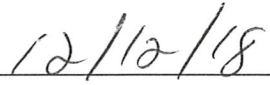
- a. The one-time DAP Student Scholarship of up to \$1,500 is awarded at \$750 per semester for two semesters of continuous full time enrollment.
- b. The DAP scholarship will be applied as a credit to each student's tuition.
- c. MCCC graduates will receive full consideration for Peirce financial aid, in addition to the scholarships listed above, upon matriculation.

V. DURATION OF AGREEMENT


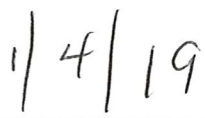

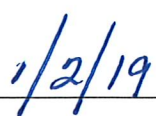
1. Initial Term: The initial term of this Agreement shall be three (3) years from the date of this Agreement.
2. Renewal of Agreement: This Agreement shall automatically renew for a three (3) year term unless either Peirce or MCCC provides written notice of at least six (6) months in advance of the termination date that it wishes to review and/or amend this agreement.
3. Termination of Agreement: Either Peirce or MCCC may terminate this Agreement at any time by written notice of at least six (6) months in advance of the termination date.
4. Effect of Termination of Agreement on Students: In the event this Agreement is terminated, all students conditionally admitted to Peirce based upon the terms and conditions of this Agreement will continue to receive the benefits articulated in this Agreement until they complete their Peirce degree program.

The willingness of both institutions to enter this Agreement in order to facilitate the transfer of students from Montgomery County Community College and to expand their opportunities for academic success is indicated by the following signatures. The undersigned representatives of the parties, Montgomery County Community College and Peirce College, have executed this Agreement on the dates indicated.

MONTGOMERY COUNTY COMMUNITY COLLEGE:

 _____ Kevin Pollock, Ph. D. President	 _____ Date
 _____ Victoria Bastecki-Perez, Ed.D. Vice President of Academic Affairs & Provost	 _____ Date
 _____ Phil Needles Vice President of Student Services	 _____ Date

PEIRCE COLLEGE:

 _____ Mary Ellen Caro, Ed.D President & CEO	 _____ Date
 _____ Rita Toliver-Roberts, Ed.D Vice President, Academic Affairs & Provost	 _____ Date

Appendix A

The following Montgomery County Community College Associate of Science (A.S.) and Associate of Applied Science (A.A.S.) degrees, as well as Certificate in Medical Coding, are included in this Agreement and correspond to Bachelor of Science (B.S.) or Associate in Science (A.S) degrees at Peirce College as noted:

<u>Montgomery County Community College</u>	<u>Peirce College</u>
A.A.S Accounting	B.S. Accounting
A.S. Business Administration	B.S. Business Administration
A.A.S. Organizational Leadership	B.S. Organizational Leadership
A.A.S. Management	B.S. Business Administration with a concentration in Management
A.S. Criminal Justice	B.S Criminal Justice Studies
A.A.S. Health Services Management	B.S. Health Information Administration
A.A.S. Health Services Management	B.S. Healthcare Administration
A.S. Public Health	B.S. Healthcare Administration
Certificate in Medical Coding	A.S. Health Information Technology
A.A.S. Computer Networking - Network Administration	B.S. Information Technology w/ Concentration in Networking, Administration, and Information Security
A.A.S. Computer Networking - Cybersecurity	B.S. Information Technology w/ Concentration in Networking, Administration, and Information Security
A.S. Information Technology	B.S. Information Technology with a concentration in Programming & Application Development

Appendix A

The following Montgomery County Community College Associate of Science (A.S.) and Associate of Applied Science (A.A.S.) degrees, as well as Certificate in Medical Coding, are included in this Agreement and correspond to Bachelor of Science (B.S.) or Associate in Science (A.S) degrees at Peirce College as noted:

<u>Montgomery County Community College</u>	<u>Peirce College</u>
A.A.S Accounting	B.S. Accounting
A.S. Business Administration	B.S. Business Administration
A.A.S. Organizational Leadership	B.S. Organizational Leadership
A.A.S. Management	B.S. Business Administration with a concentration in Management
A.S. Criminal Justice	B.S Criminal Justice Studies
A.A.S. Health Services Management	B.S. Health Information Administration
A.A.S. Health Services Management	B.S. Healthcare Administration
A.S. Public Health	B.S. Healthcare Administration
Certificate in Medical Coding	A.S. Health Information Technology
A.A.S. Computer Networking - Network Administration	B.S. Information Technology w/ Concentration in Networking, Administration, and Information Security
A.A.S. Computer Networking - Cybersecurity	B.S. Information Technology w/ Concentration in Networking, Administration, and Information Security
A.S. Information Technology	B.S. Information Technology with a concentration in Programming & Application Development

*Also listed are curricula for Peirce College's Degree Completion Programs: B.S. Organizational Leadership, B.S. Technology Management, and B.S. Legal Studies in Business. Each of these programs guarantees a full 60 credit transfer from Montgomery County Community College graduates

Montgomery County Community College A.A.S. Accounting to
Peirce College BS Accounting 2018-19

ACC 110 Business Mathematics	MAT 101 Intro to College Mathematics
AC 115 Financial Accounting	ACC 201 Financial Accounting
MGT 111 Principles of Management	MGT 210 Applied Management Concepts
ENG 101 English Composition I	ENG 101 English Composition
Elective	Elective
ACC 116 Managerial Accounting	ACC 222 Managerial Accounting
ACC 150 The Legal Environment of Business	Elective
ECO 110 Elements of Economics OR **ECO 121 Macroeconomics	Elective OR ECO 101 Macroeconomics
CIS 110 Computer Information Systems for Management	BIS 111 Application Software Fundamentals
ENG 117 Writing for Business and Industry OR **ENG 102 English Composition II	Elective OR ENG 103 Rhetoric and Research
ACC 117 Payroll Accounting	Elective
ACC 118 Professional Bookkeeping	Elective
ACC 241 Tax Accounting	ACC 235 Taxation
CIS 215 Decision-Making Using Spreadsheets	Elective
Elective (Aesthetic Sensibility Elective)	Humanities Core
ACC 221 Accounting Information Systems	Elective
**ACC 211, ACC 230, OR ACC 242	ACC 203 Intermediate Accounting I
Elective (ACC, ECO, MGT, MKT) *ECO 122 Microeconomics	ECO 102 Microeconomics
Elective (Oral Communication) *CMS 110 Speech Communication OR *CMS 120 Public Speaking	COM 112 Speech Communication
Elective (Scientific Reasoning)	Science Core

60 Credits Met - 61 Credits Remaining (** = recommended course to maximize transfer credits)

Courses to be Completed:

PRC 101 Intro to Peirce	ACC 204 Intermediate Accounting II (ACC 212)
COM 312 Practical Reasoning (PHI 110)	FIN 201 Intro to Finance (ECO 211)
HUM 102 Introduction to Ethics (PHI 101)	INT 101 Intro to International Business and Cultures
MAT 102 College Algebra (MAT 100)	ACC 301 Auditing
BUS 100 Intro to Business (MGT 110)	MGT 310 Ethical Leadership (MGT 210)
ACC 101 Accounting Principles	FIN 401 Financial Analysis
LAW 103 Business Law (ACC 151)	ACC 450 Accounting Capstone
MKT 101 Intro to Marketing (MKT 111)	Science Core
MAT 109 Statistics I (MAT 131)	Elective (2)
*30 additional credits can be completed at MC3 for a max of 90	General Education (2)

Montgomery County Community College A.S. Business Administration to
Peirce College BS Business Administration 2018-19

ACC 115 Financial Accounting <i>*4 credit class</i>	ACC 201 Financial Accounting
ECO 121 Macroeconomics	ECO 101 Macroeconomics
ENG 101 English Composition I	ENG 101 English Composition
Elective	Elective
CIS 110 Computer Information Systems for Management	BIS 111 Application Software Fundamentals
ACC 116 Managerial Accounting	ACC 222 Managerial Accounting
ECO 122 Microeconomics	ECO 102 Microeconomics
ENG 102 English Composition II	ENG 103 Rhetoric and Research
MAT 140 Finite Mathematics for Business	MAT 101 Intro to College Mathematics
Elective (Aesthetic Sensibility Elective)	Humanities Core
MGT 111 Principles of Management	BUS 250 Associate Business Capstone Course
MAT 142 Calculus for Business	Business Elective
CMS 110 Intro to Speech Communication or CMS 120 Public Speaking	COM 112 Speech Communication
AST 120, BIO 121, CHE 132, CHE 151, PHY 121, PHY 151 <i>*4 credit class</i>	Science Core
MKT 111 Principles of Marketing	MKT 101 Introduction to Marketing
MAT 130 Probability and Statistics <i>*4 credit class</i>	MAT 109 Statistics I
ACC 150 Legal Environment of Business	Business Elective
Elective (Cultural Awareness and Diversity Elective)	General Education
Elective (Open)	Elective

*Due to ACC 115, MAT 130, and Science Core Elective being 4 credit classes, 3 credits can be transferred in as an Elective at Peirce College

60 Credits Met - 61 Credits Remaining (** = recommended course to maximize transfer credits)

Courses to be Completed:

PRC 101 Intro to Peirce	HRM 201 Human Resource Management (MGT 131)
COM 312 Practical Reasoning (PHI 110)	MGT 310 Ethical Leadership (MGT 210)
HUM 102 Intro to Ethics (PHI 101)	MKT 401 Marketing Management
MAT 102 College Algebra (MAT 100)	FIN 401 Financial Analysis
Science Core	MGT 404 Operations Management
BUS 100 Intro to Business (MGT 110)	BUS 450 Policy and Strategy Formation
ACC 101 Accounting Principles	Business Elective (3)
LAW 103 Business Law (ACC 151)	Elective (2)
FIN 201 Intro to Finance (ECO 211)	General Education
*30 additional credits can be completed at MC3 for a max of 90	

Montgomery County Community College A.A.S. Organizational Leadership to
Peirce College BS Organizational Leadership 2018-19

ENG 101 English Composition I	ENG 101 English Composition
CIS 110 CIS for Management OR OFM 101 Business Software Essentials	BIS 111 Application Software Fundamentals
ACC 105 Survey of Accounting OR ACC 115 Financial Accounting	ACC 105 Accounting for Non-Financial Majors OR FIN 105 Finance for Non-Financial Majors
MGT 111 Principles of Management	MGT 210 Applied Management Concepts
MAT 106, MAT 130, MAT 131, ACC 110	MAT 101 Intro to College Mathematics
ENG 117 Writing for Business and Industry OR **ENG 102 English Composition II	ENG 103 Rhetoric and Research
Elective	Elective
MGT 112 Introduction to Leadership	Elective
MGT 113 Conflict Resolution and Negotiation	Elective
Elective	Elective
ECO 110 Elements of Economics or ECO 121 Macroeconomics	Social Science
Elective (Aesthetic Sensibility)	Humanities Core
MGT 210 Ethical Decision Making in Business	MGT 310 Ethical Leadership
PSY 137 Introduction to Organizational Psychology	General Education
Elective	Elective
Elective (Scientific Reasoning)	Science Core
Elective (Cultural Awareness and Diversity) – **PHI 101 Fundamentals of Ethics	HUM 102 Introduction to Ethics
MGT 114 Strategic Analytics for Leaders	Elective
CMS 230 Communication in Organizations	COM 112 Speech Communication
Elective	Elective

60 Credits Met - 61 Credits Remaining (** = recommended course to maximize transfer credits)

Courses to be Completed:

PRC 101 Intro to Peirce	MIS 205 Ethical Management of Information Technology (ITN 404)
COM 312 Practical Reasoning (PHI 110)	HRM 201 Human Resource Management (MGT 131)
MAT 102 College Algebra (MAT 100)	MGT 306 Organizational Dynamics
PSY 101 Intro to Psychology (PSY 101)	HRM 310 Training Development and Design
Science Core	MIS 302 Project Management
BUS 100 Introduction to Business (MGT 110)	HRM 410 Organizational Development
ACC 105 Accounting for Non-Financial Majors (ACC 105) OR FIN 105 Finance for Non-Financial Majors (ACC 115)	BUS 440 Applied Business Research
MAT 109 Statistics I (MAT 131)	Elective (6)
*42 additional credits can be completed at MC3 for a total of 102	

Montgomery County Community College A.A.S. Management to
 Peirce College BS Business Administration with Concentration in Management
 2018-19

ENG 101 English Composition I	ENG 101 English Composition
CIS 110 CIS for Management OR OFM 101 Business Software Essentials	BIS 111 Application Software Fundamentals
ACC 105 Survey of Accounting OR **ACC 115 Financial Accounting	Elective OR ACC 201 Financial Accounting
MGT 111 Principles of Management	BUS 250 Associate Business Capstone Course
MAT 106, MAT 130, MAT 131 or ACC 110 Math Applications, Probability and Statistics, Introduction to Statistics I or Business Math	MAT 101, MAT 109, MAT 109, OR MAT 101
ENG 117 Writing for Business and Industry OR **ENG 102 English Composition II	Elective OR ENG 103 Rhetoric and Research
Elective (Oral Communication)	COM 112 Speech Communication
MGT 110 Introduction to Business	BUS 100 Introduction to Business
MGT 131 Human Resource Management	HRM 201 Human Resource Management
ACC 150 Legal Environment of Business OR **ACC 151 Business Law I	Elective OR LAW 103 Business Law
ECO 110 Elements of Economics OR **ECO 121 Macroeconomics	Elective OR ECO 101 Macroeconomics
Elective Any Aesthetic Sensibility Elective	Humanities Core
MGT 210 Ethical Decision Making in Business	MGT 310 Ethical Leadership
MGT Elective – **MGT 240 International Management	INT 101 Introduction to International Business and Cultures
ETP 110 Entrepreneurial Essentials OR ETP 113 Entrepreneurial Business Plan	Elective
Elective Any Scientific Reasoning Elective	Science Core
Elective Any Cultural Awareness and Diversity Elective – **PHI 101 Fundamentals of Ethics	HUM 102 Intro to Ethics
MGT 221 Supervision	Elective
Elective Any ACC, ECO, ETP, MGT or MKT Elective – **ECO 122 Microeconomics OR **MKT 111 Principles of Marketing	ECO 102 Microeconomics OR MKT 101 Intro to Marketing
MGT Elective	Elective

60 Credits Met - 61 Credits Remaining (** = recommended course to maximize transfer credits)

Courses to be Completed:

PRC 101 Intro to Peirce	MGT 204 Production and Operations Analysis
COM 312 Practical Reasoning (PHI 110)	MGT 306 Organizational Dynamics
ECO 102 Microeconomics (ECO 122) OR MKT 101 Intro to Marketing (MKT 111)	MIS 302 Project Management (MGT 231)
MAT 101 OR MAT 109	MGT 405 Strategic Management
MAT 102 College Algebra (MAT 100)	MKT 401 Marketing Management
Science Core	FIN 401 Financial Analysis
General Education (2)	MGT 404 Operations Management
ACC 101 Accounting Principles	BUS 450 Policy and Strategy Formation
ACC 222 Managerial Accounting (ACC 116)	Electives (2)
FIN 201 Intro to Finance (ECO 211)	*30 additional credits can be completed at MC3 for a total of 90

Montgomery County Community College A.S. Criminal Justice to
Peirce College BS Criminal Justice 2018-19

CJS 100 Introduction to Criminal Justice	CJS 101 Intro to Criminal Justice
CJS 105 Criminal Law	CJS 204 Criminal Law
ENG 101 English Composition I	ENG 101 English Composition
HIS 205 History of the US from 1877	History Core
CMS 110 Introduction to Speech Communication or CMS 120 Public Speaking	COM 112 Speech Communication
CJS 107 Criminal Procedure and Rules of Evidence	CJS 304 Advanced Criminal Law and Procedure
CJS 205 Ethics and the American Criminal Justice System	CJS 207 Ethics in Criminal Justice
ENG 115 Writing for Technical Communication or **ENG 102 English Composition II	Elective OR ENG 103 Rhetoric and Research
ESW 245 Safety and First Aid	General Education
MAT 106 Mathematics Applications	MAT 101 Intro to College Mathematics
SOC 101 Introduction to Sociology	Social Science Core
Elective- ART 111, ART 121, ENG 211, ENG 212, ENG 221, ENG 222, ENG 257, DAN 102, DAN 110, DAN 121, DAN 123, MUS 110 or THA 105	Elective
CJS 220 Criminology	CJS 107 Criminology
Elective AST 120, GLG 121, PHY 120, BIO 121, CHE 121, CHE 151, PHY 121 or PHY 151	Science Core
HIS 203 History of the U.S. to 1877	Elective
Elective	Elective
CJS 235 Introduction to the Juvenile Justice System	CJS 224 Juvenile Justice
CJS 240 The Correctional Process	CJS 213 The Correctional System
POL 124 American National Government	Social Science Core
CJ Elective - **CJS 270 Police Department Organization and Management	CJS 210 Law Enforcement and Police in Society
Elective	Elective

60 Credits Met - 61 Credits Remaining (** = recommended course to maximize transfer credits)

Courses to be Completed:

PRC 101 Intro to Peirce	CJS 201 Intro to Criminal Justice Research Methods
BIS 111 Application Software Fundamentals (CIS 110)	CJS 230 Criminal Justice Capstone I
COM 312 Practical Reasoning (PHI 110)	CJS 310 Victims and Victimization
HUM 102 Intro to Ethics (PHI 101)	CJS 440 Criminal Justice Capstone II
Math Core	Criminal Justice Electives (4)
Science Core	Electives (5)
CJS 104 Criminal Court System	*30 additional credits can be completed at MC3 for a total of 90

Montgomery County Community College A.A.S. Health Services Management to
Peirce College BS Health Information Administration 2018-19

Montgomery County Community College Course	Peirce Degree Requirement Fulfilled
ACC 110 Business Math	MAT 101 Introduction to College Math
HCP 224 Medical Terminology	HIT 100 Medical Terminology
OFM 101 Business Software Essentials	BIS 111 Application Software Fundamentals
ENG 101 English Composition I	ENG 101 English Composition
MGT 111 Principles of Management	Elective
BIO 103 Intro to Human Anatomy and Physiology OR BIO 130 Introductory Anatomy and Physiology	SCI 240 Intro to Anatomy and Physiology
HCP 225 Health Insurance and Professional Billing	HIT 218 Healthcare Reimbursement
ESW 210 Holistic Health: Complementary and Alternative Health Practices OR ESW 236 or Personal Health and Wellness Education	General Education
MGT 131 Human Resources Management	Elective
Elective - **CIS 245 Database Management Systems/SQL	BIS 235 Database Management Systems
HCP 228 Electronic Medical Records Management	HIT 230 Computer Information Systems for HIT
**ENG 102 English Composition II, ENG 115, OR ENG 117	ENG 103 Rhetoric and Research OR Elective
Elective (Aesthetic Sensibility)	Humanities Core
MGT 160 Customer Relationship Management	Elective
Elective - **BIO 132 Human Anatomy & Physiology II	SCI 250 Anatomy and Physiology II
**HCP 114 Medical Law and Ethics for Health Care Professionals, OR **HCP 120 Ethical Issues Affecting Consumers and the Health Care Professions, OR MGT 210 Ethical Decision Making in Business	HIT 215 Legal Issues in Health Information Management OR Elective
Elective – **HCP 226 Medical Coding I	HIT 220 ICD-10-CM Coding
MGT 221 Supervision	Elective
PSY 137 Introduction to Organizational Psychology	PSY 101 Introduction to Psychology
CMS 110 Introduction to Speech Communication or CMS 120 Public Speaking	COM 112 Speech Communication

60 Credits Met – 61 Credits Remaining (** = recommended course to maximize transfer credits)

Courses to be Completed:

PRC 101 Intro to Peirce	HIT 298 HIT Professional Practice Experience
COM 312 Practical Reasoning (PHI 110)	HIA 310 Advanced Quality Management & Performance Improvement in Healthcare
HUM 102 Introduction to Ethics (PHI 101)	HIA 320 HIPAA for the Healthcare Manager
MAT 102 College Algebra (MAT 100)	HIA 340 Healthcare Research Methods
SOC 240 Sociology of Behavior and Illness	HCA 340 Financing Healthcare
HIT 101 Introduction to Health Information Management	HIA 350 Electronic Health Records (HCP 228)
HIT 200 Statistical Applications in Healthcare	HIA 370 HIM Compliance
SCI 270 Pathophysiology	HIA 400 Healthcare Data Analytics
HIT 225 CPT/Outpatient Coding (HCP 230)	HIA 497 HIA Professional Practice Workshop
HIT 250 Managing Quality and Performance Improvement in HIM	HIA 498 Health Information Administration Capstone
HIT 297 HIT Professional Practice Workshop	HIA 499 HIA Professional Practice Experience
*15 additional credits can be completed at MC3 for a total of 75	

Montgomery County Community College A.A.S. Health Services Management to
Peirce College BS Healthcare Administration 2018-19

Montgomery County Community College Course	Peirce Degree Requirement Fulfilled
ACC 110 Business Math	MAT 101 Introduction to College Math
HCP 224 Medical Terminology	HIT 100 Medical Terminology
OFM 101 Business Software Essentials	BIS 111 Application Software Fundamentals
ENG 101 English Composition I	ENG 101 English Composition
MGT 111 Principles of Management	Elective
BIO 103 Intro to Human Anatomy and Physiology OR BIO 130 Introductory Anatomy and Physiology	SCI 240 Anatomy and Physiology I
HCP 225 Health Insurance and Professional Billing	HIT 218 Healthcare Reimbursement
ESW 210 Holistic Health: Complementary and Alternative Health Practices OR ESW 236 Personal Health and Wellness Education	General Education
MGT 131 Human Resources Management	Elective
Elective	Elective
HCP 228 Electronic Medical Records Management	HIT 230 Computer Information Systems for HIT
**ENG 102, ENG 115, OR ENG 117	ENG 103 Rhetoric and Research
Elective (Aesthetic Sensibility)	Humanities Core
MGT 160 Customer Relationship Management	Elective
Elective - *PHI 102 Fundamentals of Ethics	HUM 102 Introduction to Ethics
HCP 114 Medical Law and Ethics for Health Care Professionals, OR HCP 120 Ethical Issues Affecting Consumers and the Health Care Professions, OR MGT 210 Ethical Decision Making in Business	Elective
Elective	Elective
MGT 221 Supervision	Elective
PSY 137 Introduction to Organizational Psychology	Elective
CMS 110 Introduction to Speech Communication or CMS 120 Public Speaking	COM 112 Speech Communication

60 Credits Met - 61 Credits Remaining (** = recommended course to maximize transfer credits)

Courses to be Completed:

PRC 101 Intro to Peirce	HCA 240 Healthcare Law and Ethics (HCP 114)
COM 312 Practical Reasoning (PHI 110)	HIA 310 Advanced Quality Management & Performance Improvement in Healthcare
MAT 102 College Algebra (MAT 100)	HCA 320 Public and Community Health (PBH 201)
SCI 250 Anatomy & Physiology II (BIO 132)	HCA 340 Financing Healthcare
ECO 101 Macroeconomics (ECO 121)	HIA 340 Healthcare Research Methods
ECO 102 Microeconomics (ECO 122)	HIA 350 Electronics Health Records (HCP 228)
HCA 101 Intro to Healthcare Administration	HIA 480 Strategic Planning and Organizational Development in Healthcare
ACC 105 Accounting for Non-Financial Majors (ACC 105)	HCA 460 Health Policy
HIT 200 Statistical Applications in Healthcare	HCA 480 Healthcare Administration Capstone
HCA 210 Healthcare Delivery in the US	Elective
HCA 220 Cultural Competency for Healthcare Professionals	*30 additional credits can be completed at MC3 for a total of 90

Montgomery County Community College A.S. Public Health to
Peirce College BS Healthcare Administration 2018-19

Montgomery County Community College Course	Peirce Degree Requirement Fulfilled
BIO 121 General Biology I	Elective
CMS 110 or CMS 120 Introduction to Communication Studies or Public Speaking	COM 112 Speech Communication
ENG 101 English Composition I	ENG 101 English Composition
PBH 101 Introduction to Public Health	Elective
SOC 101 Introduction to Sociology	General Education
Elective - Any Technological Fluency Elective - **CIS 110 Computer Information Systems for Management	BIS 111 Application Software Fundamentals
ENG 102 English Composition II	ENG 103 Rhetoric and Research
ESW 236 Personal Health and Wellness	Elective
MAT 106 Math Applications	MAT 101 Intro to College Mathematics
PBH 102 Communication in Public Health	HCA 220 Cultural Competency for Healthcare Professionals
BIO 115 Environmental Biology	Elective
Elective - Open Elective **HCP 224 Medical Terminology	HIT 100 Medical Terminology
MAT 131 Statistics I	MAT 102 College Algebra
PBH 200 Public Health Education	Elective
SOC 103 Social Problems	Elective
Elective - Open Elective **HCP 225 Health Insurance and Professional Billing	HIT 218 Healthcare Reimbursement
ESW 206 Basic Nutrition	Elective
Elective- Any Aesthetic Sensibility Elective	Humanities/History Core
PBH 201 Public Health Administration and the U.S. Healthcare System	HCA 320 Public and Community Health
PBH 202 Environmental Health	Elective

60 Credits Met - 61 Credits Remaining (** = recommended course to maximize transfer credits)

Courses to be Completed:

PRC 101 Intro to Peirce	HCA 210 Healthcare Delivery in the US
COM 312 Practical Reasoning (PHI 110)	HIT 230 Computer Information Systems for HIT (HCP 228)
HUM 102 Intro to Ethics (PHI 101)	HCA 240 Healthcare Law and Ethics (HCP 114)
SCI 240 Anatomy & Physiology I (BIO 130)	HIA 310 Advanced Quality Management and Performance Improvement in Healthcare
SCI 250 Anatomy & Physiology II (BIO 132)	HCA 340 Financing Healthcare
ECO 101 Macroeconomics (ECO 121)	HIA 340 Healthcare Research Methods
ECO 102 Microeconomics (ECO 122)	HIA 350 Electronic Health Records (HCP 228)
ACC 105 Accounting for Non-Financial Managers (ACC 105)	HIA 480 Strategic Planning and Organizational Development in Healthcare
HCA 101 Intro to Healthcare Administration	HCA 460 Health Policy
HIT 200 Statistical Applications in Healthcare	HCA 480 Healthcare Administration Capstone
Elective	*30 additional credits can be completed at MC3 for a total of 90

Montgomery County Community College Medical Coding Certificate to
Peirce College AS Health Information Technology 2018-19

Montgomery County Community College Course	Peirce Degree Requirement Fulfilled
BIO 103 Introduction to Anatomy and Physiology	SCI 240 Anatomy and Physiology I
HCP 224 Medical Terminology	HIT 100 Medical Terminology
HCP 226 Medical Coding I	HIT 220 ICD-10-CM Coding
HCP 227 Medical Coding II	Elective
HCP 228 Electronic Health Records Management	HIT 230 Computer Information Systems for HIT
HCP 230 CPT Coding and Reimbursement Methods	HIT 225 CPT/Outpatient Coding

18 Credits Met - 43 Credits Remaining

Courses to be Completed:

PRC 100 Intro to Peirce	HIT 101 Intro to Health Information Management
BIS 111 Application Software Fundamentals (CIS 110)	HIT 200 Statistical Applications in Healthcare
COM 112 Speech Communication (CMS 120)	HIT 215 Legal Issues in Health Information Management (HCP 114)
ENG 101 English Composition (ENG 101)	HIT 218 Healthcare Reimbursement
ENG 103 Rhetoric and Research (ENG 102)	SCI 270 Pathophysiology
HUM 102 Intro to Ethics (PHI 101)	HIT 250 Managing Quality and Performance Improvement in HIM
MAT 101 Intro to College Math (MAT 106)	HIT 297 HIT Professional Practice Workshop
SCI 250 Anatomy and Physiology II (BIO 132)	HIT 298 HIT Professional Practice Experience
SOC 240 Sociology of Behavior and Illness OR PSY 101 Intro to Psychology (PSY 101)	*27 additional credits can be completed at MC3 for a max of 30

Montgomery County Community College A.A.S Computer Networking – Network Administration to Peirce College AS Information Technology w/ Concentration in Networking, Administration, and Information Security 2018-19

Montgomery County Community College Course	Peirce Degree Requirement Fulfilled
ENG 101 English Composition I	ENG 101 English Composition
Elective Any Quantitative Reasoning Elective	MAT 101 Intro to College Mathematics
CIS 113 PC Maintenance and Support	ITN 120 PC Fundamentals
CIS 155 PC Applications and Networks	Elective
CIS 170 Introduction to Networks	ITN 130 Networking Fundamentals
ENG 117 Writing for Business and Industry OR ENG 115 Writing for Technical Communication	General Education
CIS 171 Routing and Switching Essentials	ITN 310 Network Routing and Switching I
CIS 1101 Introduction to Problem Solving and Programming OR CIS 111 Computer Science I: Programming and Concepts	BIS 112 Programming Concepts
CIS 158 Windows Server Administration and Support	ITN 200 Server Administration
Elective - Any Scientific Reasoning Elective	Science Core
Elective - Any Oral Communication Elective	COM 112 Speech Communication
CIS 141 Introduction to Linux	Elective
CIS 258 Advanced Windows Server Administration & Support	ITN 410 Server Administration II
CIS 172 Scaling Networks	ITN 311 Routing and Switching II
Elective- Any Cultural Awareness and Diversity Elective – **PHI 101 Fundamentals of Ethics	HUM 102 Intro to Ethics
CIS 172B Connecting Networks	Elective
CIS 257 Network Planning, Project Management and Implementation	Elective
Elective Any Aesthetic Sensibility Elective	Humanities Core
CIS 142 Linux Administration	ITN 301 Linux Administration, Networking, and Security
CIS 166 Introduction to Cloud Computing, OR **CIS 245 Database Management Systems/SQL, OR **CIS 275 Fundamentals of Network Security or MGT 111 Principles of Management	BIS 235 Database Management Systems OR ITN 144 Intro to Network Security

60 Credits Met - 61 Credits Remaining (** = recommended course to maximize transfer credits)

Courses to be Completed:

PRC 101 Intro to Peirce	ISC 310 Information Security and Risk Management
BIS 111 Application Software Fundamentals (CIS 110)	ISC 325 Access Control, Security Assessment, and Security in the Software Development Lifecycle
COM 312 Practical Reasoning (PHI 110)	ISC 410 Asset Security and Security Engineering
ENG 103 Rhetoric and Research (ENG 102)	ISC 425 Network Security and Security Operations
MAT 102 College Algebra (MAT 100)	ITN 220 Help Desk and Customer Support Concepts
Science Core	ITN 404 Network Security and Defense (CIS 209)
Social Science Core (2)	ITN 425 IT Capstone in Networking, Administration, and Information Security
BIS 201 HTML and the World Wide Web (CIS 114)	MIS 110 Usability Principles and Design
BIS 235 Database Management Systems OR ITN 144 Intro to Network Security (CIS 245 OR CIS 275)	MIS 205 Ethical Management of Information Technology
BIS 402 Systems Analysis and Design (CIS 151)	MIS 302 Project Management
*30 additional credits can be completed at MC3 for a total of 90	

Montgomery County Community College Computer Networking - Cybersecurity to
Peirce College AS Information Technology w/ Concentration in Networking,
Administration, and Information Security 2018-19

Montgomery County Community College Course	Peirce Degree Requirement Fulfilled
ENG 101 English Composition I	ENG 101 English Composition
Elective- Any Quantitative Reasoning Elective	MAT 101 Intro to College Math
CIS 113 PC Maintenance and Support	ITN 120 PC Fundamentals
CIS 155 PC Applications and Networks	Elective
CIS 170 Introduction to Networks	ITN 130 Networking Fundamentals
ENG 117 Writing for Business and Industry OR ENG 115 Writing for Technical Communication	General Education
CIS 171 Routing and Switching Essentials	ITN 310 Network Routing and Switching I
CIS 1101 Introduction to Problem Solving and Programming OR CIS 111 Computer Science I: Programming and Concepts	BIS 112 Programming Concepts
CIS 158 Windows Server Administration and Support	ITN 200 Server Administration
Elective - Any Scientific Reasoning Elective	Science Core
Elective - Any Oral Communication Elective	COM 112 Speech Communication
CIS 141 Introduction to Linux	ITN 301 Linux Administration, Networking, and Security
CIS 275 Fundamentals of Network Security	ITN 144 Intro to Network Security
CIS 207 Introduction to Computer Forensics	Elective
Elective- Any Cultural Awareness and Diversity Elective – **PHI 101 Fundamentals of Ethics	HUM 102 Intro to Ethics
CIS 208 Implementing Network Security	Elective
CIS 257 Network Planning, Project Management and Implementation	ITN 410 Server Administration II
Elective - Any Aesthetic Sensibility Elective	Humanities Core
CIS 209 Ethical Hacking	ITN 404 Network Security and Defense
CIS 166 Introduction to Cloud Computing, CIS 167 Introduction to Data Storage or **CIS 245 Database Management Systems/SQL	BIS 235 Database Management Systems

60 Credits Met - 61 Credits Remaining (** = recommended course to maximize transfer credits)

Courses to be Completed:

PRC 101 Intro to Peirce	ISC 325 Access Control, Security Assessment, and Security in the Software Development Lifecycle
BIS 111 Application Software Fundamentals (CIS 110)	ISC 410 Asset Security and Security Engineering
COM 312 Practical Reasoning (PHI 110)	ISC 425 Network Security and Security Operations
ENG 103 Rhetoric and Research (ENG 102)	ITN 220 Help Desk and Customer Support Concepts
MAT 102 College Algebra (MAT 100)	ITN 311 Routing and Switching II (CIS 172)
Science Core	ITN 425 IT Capstone in Networking, Administration, and Information Security
Social Science Core (2)	MIS 110 Usability Principles and Design
BIS 201 HTML and the World Wide Web (CIS 114)	MIS 205 Ethical Management of Information Technology
BIS 402 Systems Analysis and Design (CIS 151)	MIS 302 Project Management
ISC 310 Information Security and Risk Management	Elective
*30 additional credits can be completed at MC3 for a total of 90	

Montgomery County Community College A.S. Information Technology to
 Peirce College BS Information Technology w/ Concentration in Programming and
Application Development 2018-19

Montgomery County Community College Course	Peirce Degree Requirement Fulfilled
ENG 101 English Composition I	ENG 101 English Composition
Elective- Any Cultural Awareness and Diversity Elective- **PHI 101 Fundamentals of Ethics	HUM 102 Introduction to Ethics
Elective - Any Quantitative Reasoning Elective	MAT 101 Intro to College Mathematics
CIS 111 Computer Science I: Programming and Concepts	BIS 112 Programming Concepts
MGT 111 Principles of Management	Elective
Elective - ACC, ECO, MGT or MKT Elective- *ECO 110 Elements of Economics	Social Science
CMS 110 Introduction to Speech Communication OR CMS 120 Public Speaking	COM 112 Speech Communication
MAT Elective- **MAT 100 Intermediate Algebra	MAT 102 College Algebra
CIS 111B Computer Science II: Object Oriented Programming	BIS 323 Computer Programming II
CIS 110 Information Systems for Management or CIS 155 PC Applications on Networks	BIS 111 Application Software Fundamentals
Elective - Any Aesthetic Sensibility Elective	Humanities Core
CIS 114 Web Design and Development	BIS 201 HTML and the World Wide Web
BIO 121, CHE 121 or PHY 121 General Biology I, General Chemistry I or General Physics I	Science Core
CIS 170 Introduction to Networks	ITN 130 Networking Fundamentals
CIS 215 Decision Making Using Spreadsheets	Elective
Elective Open Elective- *ENG 102 English Composition II	ENG 103 Rhetoric and Research
CIS 151 Systems Analysis and Design	BIS 402 Systems Analysis and Design
CIS Elective- **CIS 113 PC Maintenance and Support	ITN 120 PC Fundamentals
CIS Elective- **CIS 275 Network Security Fundamentals	ITN 144 Introduction to Network Security
CIS 244 or CIS 245 PC Database Management Systems or Database Management Systems/SQL	BIS 235 Database Management Systems

60 Credits Met - 61 Credits Remaining (** = recommended course to maximize transfer credits)

Courses to be Completed:

PRC 101 Intro to Peirce	BIS 403 Applied Systems Design
COM 312 Practical Reasoning (PHI 110)	BIS 415 IT Capstone in Programming
Science Core	ISC 325 Access Control, Security Assessment, and Security in the Software Development Lifecycle
Social Science Core	ITN 200 Server Administration I (CIS 158)
General Education	ITN 220 Help Desk and Customer Support Concepts
BIS 324 Computer Programming III	ITN 301 Linux Administration, Networking, and Security (CIS 142)
BIS 325 Application Development	MAT 109 Statistics I (MAT 131) OR MAT 370 Applied Discrete Mathematics (MAT 125)
BIS 330 JavaScript Programming (CIS 140)	MIS 110 Usability Principles and Design
BIS 345 Advanced Application Development	MIS 205 Ethical Management of Information Technology
Elective (2)	MIS 302 Project Management
*30 additional credits can be completed at MC3 for a total of 90	

Peirce College Degree Completion Program-
B.S. Organizational Leadership 2018-19

PRC 101 Intro to Peirce	BUS 100 Introduction to Business
BIS 111 Application Software Fundamentals	ACC 105 Accounting for Non-Financial Managers
COM 112 Speech Communication	FIN 105 Finance for Non-Financial Managers
COM 312 Practical Reasoning	MAT 109 Statistics I
ENG 101 English Composition	MGT 210 Applied Management Concepts
ENG 103 Rhetoric and Research	MIS 205 Ethical Management of Information Technology
HUM 102 Introduction to Ethics	HRM 201 Human Resource Management
Humanities/History Core	MGT 306 Organizational Dynamics
MAT 101 Intro to College Mathematics	MGT 310 Ethical Leadership
MAT 102 College Algebra	HRM 310 Training Development and Design
PSY 101 Introduction to Psychology	MIS 302 Project Management
Science Core (2 classes for 6 credits)	HRM 410 Organizational Development
Social Science Core	BUS 440 Applied Business Research
General Education Core	Electives (13 for 39 credits)

Peirce College Degree Completion Program-
B.S. Technology Management 2018-19

PRC 101 Intro to Peirce	BS 235 Database Management Systems
BIS 111 Application Software Fundamentals	BIS 402 Systems Analysis and Design
COM 112 Speech Communication	BUS 100 Introduction to Business
COM 312 Practical Reasoning	ISC 310 Information security and Risk Management
ENG 101 English Composition	ISC 425 Network Security and Security Operations
ENG 103 Rhetoric and Research	ITN 130 Network Fundamentals
HUM 102 Introduction to Ethics	MAT 109 OR MAT 370 Statistics I OR Applied Discrete Mathematics
Humanities/History Core	MGT 210 Applied Management Concepts
MAT 101 Intro to College Mathematics	MGT 306 Organizational Dynamics
MAT 102 College Algebra	MIS 110 Usability Principles and Design
Science Core (2 classes for 6 credits)	MIS 205 Ethical Management of Information Technology
Social Science Core (2 classes for 6 credits)	MIS 302 Project Management
General Education Core	MIS 425 Special Topics in Management
ACC 105 Accounting for Non-Financial Majors	Electives (11 classes for 33 credits)
BIS 201 HTML and the World Wide Web	

Peirce College Degree Completion Program-
B.S. Legal Studies in Business 2018-19

PRC 101 Intro to Peirce	BUS 100 Introduction to Business
BIS 111 Application Software Fundamentals	LAW 103 Business Law
COM 112 Speech Communication	LAW 120 Legal Research for Legal Studies in Business Majors
COM 312 Practical Reasoning	LAW 125 Legal Writing for Legal Studies in Business Majors
ECO 101 Macroeconomics	ACC 105 Accounting for Non-Financial Managers
ECO 102 Microeconomics	FIN 105 Finance for Non-Financial Managers
ENG 101 English Composition	MKT 101 Introduction to Marketing
ENG 103 Rhetoric and Research	LGL 201 Contract Law
HUM 102 Introduction to Ethics	HRM 201 Human Resource Management
Humanities/History Core	MGT 210 Applied Management Concepts
MAT 101 Introduction to College Mathematics	LGL 309 Business Organization
MAT 102 College Algebra	MGT 310 Ethical Leadership
Science Core (2 classes for 6 credits)	LAW 420 Business Litigation
General Education Core	LAW 450 B.S. Capstone – Legal Studies in Business
MAT 109 Statistics I	Electives (11 classes for 33 credits)

