

Montgomery County Community College
MGT 112
Principles of Leadership
3-3-0

COURSE DESCRIPTION:

This course emphasizes theories and models of leadership in a variety of organizations. Students will demonstrate mastery and apply effective leadership principles, concepts and skills in various organizational settings. Students will integrate critical thinking and problem solving while examining personal and organizational aspects of management. Engaging in a variety of activities, the following concepts will be explored: creating a vision, understanding philosophies and styles, managing conflict, establishing a constructive culture, and examining ethics.

PREREQUISITE(S):

None

CO-REQUISITE(S):

None

Upon successful completion of this course, the student will be able to:

LEARNING OUTCOMES	LEARNING ACTIVITIES	EVALUATION METHODS
Analyze the social, legal, ethical and economic principles that guide collaborative leadership decision making in today's international business environment.	Reading Discussion Lecture Small group assignments Multimedia materials Role play assignment	Project with Consistent Rubric Exam
Determine your personal leadership style and philosophy through an inventory skills assessment.	Reading Discussion Lecture Small group assignments Multimedia materials Role play	Written assignment
Recommend solutions to leadership challenges in organizations including change management strategies and managing a diverse workforce.	Reading Discussion Lecture Small group assignments Multimedia materials Role play assignment	Project with Consistent Rubric Exam

LEARNING OUTCOMES	LEARNING ACTIVITIES	EVALUATION METHODS
Identify leadership behaviors that contribute to leadership styles, philosophies and strategic planning.	Reading Discussion Lecture Small group assignments Multimedia materials Role play assignment	Project with Consistent Rubric Exam

At the conclusion of each semester/session, assessment of the learning outcomes will be completed by course faculty using the listed evaluation method(s). Aggregated results will be submitted to the Associate Vice President of Academic Affairs. The benchmark for each learning outcome is that *70% of students will meet or exceed outcome criteria.*

SEQUENCE OF TOPICS:

1. Understanding Leadership
2. Recognizing Your Traits
3. Engaging People's Strengths
4. Understanding Philosophy and Styles
5. Attending to Tasks and Relationships
6. Developing Leadership Skills
7. Creating a Vision
8. Establishing a Constructive Climate
9. Listening to Out-Group Members
10. Handling Conflict
11. Addressing Ethics in Leadership
12. Overcoming Obstacles

LEARNING MATERIALS:

Northouse, P. G. *Introduction to Leadership, 3rd Edition*. Sage. 2015.

Other learning materials may be required and made available directly to the student and/or via the College's Libraries and/or course management system.

COURSE APPROVAL:

Prepared by: Paul Johnson, Eileen Kearney, Theresa Sullivan Date: 11/2015
VPAA/Provost or designee Compliance Verification: Date: 1/2016



This course is consistent with Montgomery County Community College's mission. It was developed, approved and will be delivered in full compliance with the policies and procedures established by the College.